



# STROUD DISTRICT COUNCIL

Ebley Mill • Ebley Wharf • Stroud • Gloucestershire • GL5 4UB  
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www.stroud.gov.uk

## Performance Monitoring Report Q4: Strategy & Resources Committee

Date of Meeting	Thursday 12 May 2022	
Performance Monitors & Officer(s)	Members: Cllr Nicholas Housden & (Cllr Keith Pearson – sent apologies) Lead Officer: Andrew Cummings; Support Officer: Eka Nowakowska Youth Council: Ben Stone & Cate James-Hodges Youth Officer: Seb Williams	
Performance Update (See report below for full details)		
Council Plan Priorities (see performance management system)	Summary:	Progress & RAG Status
	Action Plans: (30)	22 On Target
		1 Completed
		1 Overdue
		6 Not started
Council Plan Performance Indicators or Milestones (see performance management system where applicable)	Summary:	Progress & RAG Status
	Milestones: (68)  (C) indicates that SDC can only contribute to the measure	20 On Target
		11 Completed
		4 Overdue
		33 Not started
	Performance Indicators: (11)	1 Reported @ Q3: 2020/21 figure down on previous year
		10 Not yet available
Reports being presented to this Committee associated with Council Plan:		

## S&R Committee Q4 Performance Monitoring Report 2021/22

<b>Risks</b>	Corporate Risk Register presented to Audit & Standards Committee. <i>List any relevant Service specific risks.</i>
<b>Relevant finance issues</b>	See Q4 Budget monitoring report
<b>Any other service issues considered at the meeting (eg staffing / resources)</b>	
<b>Follow up (any issues for consideration at the next meeting)</b>	

<b>Any issues of significant concern to be reported to Audit and Standards</b>	
<b>Any actions/recommendations for the Committee</b>	
<b>Report submitted by</b>	Cllr Housden
<b>Date of report</b>	12/05/22

Please complete and return to the Democratic Services ASAP for circulation to the Committee






## S&R Committee Q4 Performance Monitoring Report 2021/22

### Action Plans, Milestones & Indicators (109)



**CW3: Community engagement: Strengthen local democracy by developing a culture of community engagement to enable greater involvement of residents, council tenants, communities and businesses in decisions on council services and priorities.**

Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status	Comments
<a href="#">CW3.2</a>	Improve customer service for residents by procuring a Digital Platform that provides for centralised first contact ensuring an easier access to services and that provides additional support for those with complex needs.	31/03/2023	25	Adrian Blick	On Target	25/01/2022: Quarter 4: Process mapping tool purchased and training conducted Digital Platform procured
» <a href="#">CW3.2.1</a>	First 2 contact services centralised by end of 2022	31/12/2022	10	Adrian Blick	On Target	05/05/2022: Started to draft the Contact Centre Strategy Started to collect contact data including telephony stats for analysis
» <a href="#">CW3.2.2</a>	Straightforward processes identified and made available for self-service via the internet	31/12/2022	5	Liz Shellam	On Target	05/05/2022: Preparing an inventory of all Council processes Started mapping "as is" and "to be" processes for services Learning how to use the Digital Platform by developing a pilot of the Bulky Waste process - testing and designing interfaces Started design of the Missed Bins process
» <a href="#">CW3.2.3</a>	Repetitive processes identified and automated	31/12/2022	5	Liz Shellam	On Target	19/04/2022: As per CW3.2.2
» <a href="#">CW3.2.4</a>	Resource capacity increased to serve those with complex needs	31/03/2023	0	Liz Shellam	Not Started	19/04/2022: This will be enabled by the automation of processes that do not require human intervention and subsequent release of officers to higher value activities





## S&R Committee Q4 Performance Monitoring Report 2021/22

<a href="#">CW3.3</a>	Work with Town and Parish Councils to develop, agree and implement a new strategic approach for partnership working between district, towns and parishes including specific support for rural communities.	31/12/2023	30	Hannah Emery	On Target 	22/04/2022: Quarter 4: The Working Together project with Town and Parish Councils is now well underway. Two workshops have now taken place involving Gloucestershire Association of Parish & Town Councils (GAPTC) and results of a consultation with Leadership Management Team.
» <a href="#">CW3.3.1</a>	Over 50% of Town and Parish councils participate in developing a new strategic framework to identify key issues and ways of working jointly with district (end 22)	31/12/2022	10	Hannah Emery	On Target 	22/04/2022: The Charter is currently being drafted with the Town and Parish Council working group to be launched the end of the summer 2022
» <a href="#">CW3.3.2</a>	Positive feedback received from more than 50% of Parish & Town Councils on partnership working with district (end 2023)	31/12/2023	0	Hannah Emery	Not Started 	
» <a href="#">CW3.3.3</a>	Market Town meetings and other town and parish meetings convened by SDC	31/12/2022	20	Hannah Emery	On Target 	22/04/2022: The Working Together with Town and Parish Councils project will produce an annual schedule of forums and meetings with Town and Parish Council meetings.
» <a href="#">CDPCW3.3</a>	% of Town and Parish Councils signed up to the Charter	N/A	N/A	Hannah Emery	Target: Actual:	Not yet available
<a href="#">CW3.4</a>	Provide dedicated support to communities for the registration of community assets so communities have more control and ownership of local buildings, land and community shops as well as protecting publicly owned land and assets.	31/03/2023	40	Simon Maher	On Target 	13/05/2022: Quarter 4: 5 Asset of Community Value applications processed





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» <a href="#">CW3.4.1</a>	Monitor the number of community assets registered • % of Communities which provide positive feedback on support received from SDC to register community assets (target 75 %)	31/12/2022	0	Simon Maher	On Target		
» <a href="#">CW3.4.2</a>	Communications campaign publicising the process by September 2022 to include engaging with relevant community, social and recreational groups who may wish to register assets specific to their interest area	30/09/2022	0	Simon Maher	Not Started		


**CW5: Equality, diversity and inclusion: Embed equality, diversity and inclusion as a priority across the Council and the District with targeted support for those who experience the most disadvantage in our communities.**

Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status	Comments
<a href="#">CW5.4</a>	Work with partners to improve the accessibility and welcome of public spaces and shops, and improve awareness of impairments both visible and invisible.	31/03/2025	0	Amy Beckett	Not Started	 06/05/2022: Quarter 4: None to date
» <a href="#">CW5.4.1</a>	Measured campaign relating to increasing awareness of invisible impairments including neurodiversity	31/03/2023	0	Amy Beckett	Not Started	
» <a href="#">CW5.4.2</a>	Future bids for public space improvements to include consideration of accessibility	31/03/2024	0	Amy Beckett	Not Started	
» <a href="#">CW5.4.3</a>	Working with business owners / community groups / community organisations (C)	31/03/2024	0	Amy Beckett	Not Started	







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<a href="#">CW5.6</a>	Support our Armed Forces Champion and provide help as needed to former members of the armed services who need extra support and continue to deliver the Armed Forces Covenant across the local area.	31/03/2024	90	Helen Scullard	On Target		13/05/2022: Quarter 4: We have re-signed the Armed Forces Covenant and invited the Royal British Legion to resume advice surgeries at Ebley Mill
» <a href="#">CW5.6.1</a>	Feedback on SDC report provided to be part of an annual update report	31/03/2023	0	Helen Scullard	Not Started		
» <a href="#">CW5.6.2</a>	Re-introduce a support officer from the Royal British legion back into Ebley Mill reception now that Covid-19 restrictions are lifted	29/04/2022	100	Helen Scullard	Completed		21/04/2022: The RBL officer has been invited to resume regular advice sessions at Ebley Mill and we are awaiting their response
» <a href="#">CW5.6.3</a>	Resigning of the armed forces covenant by all partners in Gloucestershire (currently expected to be 22 March 2022)	31/03/2022	100	Helen Scullard	Completed		21/04/2022: The Covenant has now been re-signed
» <a href="#">CDPCW5.6</a>	Number of veterans referred for support within one working day of request	N/A	N/A	Helen Scullard	Target: Actual:		Not yet available







### EC1: Tackle the Climate and Ecological Emergency: Achieve the commitments set for 2021-2024 of the Strategy to be a carbon neutral district by 2030

Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status		Comments
<a href="#">EC1.1</a>	Set up a 2030 Core Group to provide high level strategic overview on delivery, identify funding opportunities and develop communication and community engagement	31/03/2024	90	Rachel Brain	On Target		09/05/2022: Quarter 4: The core group has been formed under the name "2030 Community Engagement Board" and had their first formal meeting 01/03/2022. This group is formed from community representatives that have been recruited to help us bring those people in the district not yet responding to the call for 2030 action into the development of a workplan to be in place by early 2023.The board is cross-political and representation is from leaders or their nominated colleagues.

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» <a href="#">EC1.1.1</a>	Establish the Community Engagement Board with a cross-section of community members.	31/03/2022	100	Rachel Brain	Completed 	04/03/2022: The first meeting of this board was held 01/03/2022
» <a href="#">EC1.1.2</a>	Community Governance Group work plan identified and reviewed quarterly by Spring 2022	31/03/2022	40	Rachel Brain	Overdue 	06/05/2022: Facilitators to work with the Board on this plan are currently submitting proposals with a view to begin work at next meeting 8/06
» <a href="#">EC1.1.3</a>	Community Governance Group progress to plan included to 2030 annual reporting to Full Council in October	31/03/2022	100	Rachel Brain	Completed 	06/05/2022: Annual Report Approved 28/04/2-22
» <a href="#">EC1.1.4</a>	Participation in Climate Leadership Gloucestershire Group and leader / convener of retrofit theme (C)	31/03/2024	100	Rachel Brain	Completed 	04/03/2022: Brendan Cleere and Cllr Chloe Turner have taken their places on this group and SDC is retrofit theme lead.
» <a href="#">CDPEC1.1</a>	% of CEG members who demonstrate participation in engagement with external stakeholders through participation in county / regional groups per year	N/A	N/A	Rachel Brain	Target: Actual:	Not yet available
<a href="#">EC1.2</a>	Establish the performance management of the 2030 Strategy across the organisation to monitor and review progress towards the Strategy's aims and commitments	31/12/2022	85	Rachel Brain	On Target 	06/05/2022: Quarter 4: Council Plan reporting is in progress through Excelsis. Carbon accounting is framed through Climate Disclosure Project. SAR support for gap analysis as a starting point for ISO work is scheduled for July.
» <a href="#">EC1.2.1</a>	Quarterly PM update reports on Council Plan to relevant Committee on progress for each activity / project	31/03/2022	100	Rachel Brain	Completed 	26/04/2022: 2030 Strategy actions are included in The Council Plan and quarterly updates are provided to all relevant Committees.

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<a href="#">EC1.3</a>	Plan and implement the community engagement aspect of the Strategy, to include a 2030 community website and direct activities with residents, linking to the Community Engagement Strategy (CW3.1)	31/12/2022	85	Rachel Brain	On Target		06/05/2022: Quarter 4: The completion status of this target reflects that communication is an ongoing engagement process but that all the mechanisms that underpin this (webpages; coms plan; hashtags and links) are in place. This quarter we have updated content on the website again and included our annual reporting and more information on how to travel smarter. We have promoted information on 'food waste' as part of our communications plan and the #StroudDistrict2030 is becoming well established.
» <a href="#">EC1.3.1</a>	2030 web pages live Spring 2021 with target of unique visits within the first year.	31/12/2022	90	Rachel Brain	On Target		04/03/2022: Webpages and full coms plan successfully implemented and "live" so continually updated and responsive
» <a href="#">EC1.3.2</a>	Resident survey at end of 2022 aims for at least satisfied or very satisfied level of community engagement on climate and nature emergency.	31/12/2022	0	Rachel Brain	Not Started		
» <a href="#">EC1.3.3</a>	Number of activities and residents engaged in community engagement aspect of 2030 strategy.	31/12/2022	0	Rachel Brain	Not Started		04/03/2022: 2030 Team are working with communications officer to understand how we could go about collecting this data from our channels
» <a href="#">CDPEC1.3</a>	Number of residents engaged in community engagement aspect of 2030 strategy	N/A	N/A	Rachel Brain	Target: Actual:		Not yet available
<a href="#">EC1.4</a>	Establish an ethics policy for our investments, incorporating work within the Brunel Partnership to divest pension funds from fossil fuels	31/03/2022	90	Lucy Clothier	Overdue		03/05/2022: Quarter 4: The Ethical Investment Policy has been approved by Council in February 2022. Dialogue on the divestment of pension funds will remain ongoing.
» <a href="#">EC1.4.1</a>	Establish draft Ethics Policy for investments by December 2021 to become a core part of Treasury Management for 2022/23 Quarterly updates to audit committee on progress and activity, including compliance with the policy.	31/03/2022	100	Lucy Clothier	Completed		21/03/2022: Approved by Council 17.02.2022 Quarterly updates to continue to Audit and Standards



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» <a href="#">EC1.4.2</a>	Engage through dialogue with County Council Pensions Committee and Brunel Partnership towards divestment of pensions in partnership with others (C).	31/03/2022	40	Lucy Clothier	Overdue		
<a href="#">EC1.5</a>	Explore and progress additional projects for carbon reduction and /or biodiversity net gain and funding opportunities to deliver them.	31/03/2026	40	Rachel Brain	On Target		06/05/2022: Quarter 4: 2030 Team capacity for project development this quarter has been focused on works in progress including technical review and support to Brimscombe tender process and One Public Estate scoping proposal. Local Partnerships strategic investigation on retrofit is also being led by 2030 Strategy Manager and the coordination work on Innovate 2 Renovate continues. SDC have contributed match to Transition Stroud/Big Solar Coop initiative and this is due to have its launch next quarter.
» <a href="#">EC1.5.1</a>	Money leveraged through successful funding bids and level of associated council investment approved by Councillors £s (ongoing 2026)	31/03/2025	0	Rachel Brain	Not Started		
» <a href="#">CDPEC1.5 (C)</a>	Number of external projects SDC has worked on with partners for carbon reduction (C)	N/A	N/A	Jenny Youngs	Target: Actual:		Not yet available
» <a href="#">CDPEC1.5a</a>	Money leveraged through successful funding bids and level of associated council investment approved by Councillors (ongoing 2026)	N/A	N/A	Rachel Brain	Target: Actual:		Not yet available
» <a href="#">CDPEC1.5b</a>	Number of additional projects established or supported with an estimate given of bio-diversity net gain and / or carbon savings that will be achieved.	N/A	N/A	Jenny Youngs	Target: Actual:		Not yet available


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**EC3: Sustainable Construction and Retrofit: Work with partners to retrofit our council housing stock and other public sector buildings, and investing in the skills and capacity in the local economy so all buildings across the district can become energy efficient**






Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status	Comments
<a href="#">EC3.2</a>	In line with the Zero Carbon Public Estate project, produce blueprints for the retrofitting of identified public buildings such as Beeches Green and the Rail Station/Cheapside areas of Stroud as well as identifying other opportunities across the district.	31/03/2026	10	Alison Fisk	On Target	21/04/2022: Quarter 4: Key Progress Points: - Project Manager appointed August 2021. 1. Knowledge sharing cross partnership Workshop held in January 2021 2. Four partnership focus groups operating - Beeches Green, Stroud Town Centre (including retrofitting) Cheapside and Blue Light 3. Beeches Green Group - Site is with an architect firm for initial master planning 4. Stroud Centre Group - Usage for Stroud Library being considered and Active Building Centre are being engaged to produce a retrofit methodology on four OPE properties including the Old Town Hall and Ebley Mill 5. Cheapside - Exploring links to the Levelling Up Fund and options for purchasing the Goods shed and third party land to link to Brunel car park 6. Blue light Group - All three services engaged, ambulance station site being valued
» <a href="#">EC3.2.1</a>	Blueprints produced for identified buildings within the Zero Carbon Public Estate Project by 202X	31/03/2026	0	Alison Fisk	Not Started	
» <a href="#">EC3.2.2</a>	At least XX other opportunities identified for retrofitting of public buildings, with blueprints produced by 202X	31/03/2026	0	Alison Fisk	Not Started	
<a href="#">EC3.4</a>	Work with partners to position Stroud District as a Retrofit Centre for Excellence which provides training and develops the skills needed to retrofit homes and businesses.	31/03/2026	50	Rachel Brain	On Target	06/05/2022: Quarter 4: Support is being provided to SGS for their bid to secure SDF + SEDF for new facilities for training on whole house retrofit

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**EC6: Renewable energy: Increase the proportion of energy generated by renewable sources in the district and work on decarbonizing existing networks.**

Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status	Comments
<a href="#">EC6.2</a>	Deliver the water source heat pump projects at Ebley and Brimscombe Port Mills	31/03/2022	100	Alison Fisk	Completed 	21/04/2022: Quarter 4: WSHP's installed and commissioned
» <a href="#">CDPEC6.2</a>	At least 97 tonnes of carbon saved per annum for Ebley and Brimscombe Port Mills combined	N/A	N/A	Alison Fisk	Target: Actual:	Not yet available



**ER1: Economic recovery: Support our high streets and businesses to enable recovery of the local economy from the impacts of COVID-19 and build foundations for a sustainable and inclusive local economy**

Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status	Comments
<a href="#">ER1.1</a>	Develop and implement an inclusive and sustainable 'Economic Development Strategy' including supporting market towns and sectors most impacted by the pandemic.	31/03/2023	80	Amy Beckett	On Target 	06/05/2022: Quarter 4: Economic Development strategy and action plan have been approved by S&R.
» <a href="#">ER1.1.1</a>	10 year Economic Development Strategy shared for consultation, revised and adopted by March 2022	31/03/2022	100	Amy Beckett	Completed 	
» <a href="#">ER1.1.2</a>	Regular market town forums	31/03/2023	0	Amy Beckett	Not Started 	
» <a href="#">ER1.1.3</a>	% of actions in each prioritised annual action plan are delivered within the Civic Year (80% target)	31/03/2023	0	Amy Beckett	Not Started 	
<a href="#">ER1.2</a>	Continue to support high street businesses to increase their digital and online visibility.	31/03/2026	25	Amy Beckett	On Target 	06/05/2022: Quarter 4: Work has commenced to support high street businesses access digital and social media support, as funded through the welcome back funding.


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» <a href="#">CDPER1.2</a>	10 % increase in online visibility for high street businesses annually	N/A	N/A	Amy Beckett	Target: Actual:	Not yet available
<a href="#">ER1.3</a>	Support local high streets through the 'Think Local, Shop Local' campaign and local initiatives to increase footfall such as markets, events and community-led initiatives.	31/03/2024	80	Amy Beckett	On Target 	06/05/2022: Quarter 4: Welcome back funding was utilised to support with shop local campaigns and as well as supporting parishes increase footfall to the market towns, markets and events.
» <a href="#">ER1.3.1</a>	Implement the Economic Development Strategy and adopt the Action Plan • Monitor against performance targets within the Strategy	31/03/2024	0	Amy Beckett	Not Started 	
» <a href="#">ER1.3.2</a>	Social media reach of Shop Local messages	31/03/2023	100	Ben Falconer	Completed 	<p>28/04/2022: Shop Local Winter Campaign Background</p> <p>To encourage shoppers to use independent businesses on the high street especially through the Christmas shopping period</p> <p>To give people confidence that Covid-safe measures are in place as we hit Winter and Covid numbers could increase</p> <p>Communications objectives</p> <ul style="list-style-type: none"> <li>• Encourage people to buy goods and services from independent businesses on their local high street for Christmas gifts</li> <li>• Reassure shoppers that high street businesses are Covid-safe</li> <li>• Showcase unusual, quirky, unique goods &amp; great customer service</li> </ul> <p>Key Messages:</p> <ul style="list-style-type: none"> <li>• Shop Local this Christmas</li> <li>• Don't always shop with big retailers</li> <li>• Re-discover the high street</li> </ul> <p>Results presented to Administration Group Leaders</p>







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<a href="#">ER1.5</a>	Consult with all types of businesses on how to improve business services, for example by providing a 'one door' access point into the Council, direct engagement from Councillors and in particular actions to address the needs of small businesses.	31/03/2024	0	Amy Beckett	Not Started		06/05/2022: Quarter 4: Events and dates being discussed with the growth hub to engage with businesses.
» <a href="#">ER1.5.1</a>	Implement regular business engagement through face to face and online methods to understand how the district can provide a meaningful one door access point to the Council.	31/12/2022	0	Amy Beckett	Not Started		





### ER2: Regeneration: Deliver key regeneration sites across the district, especially brownfield sites and long-term empty properties, for local jobs, homes, community facilities and green spaces

Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status	Comments
<a href="#">ER2.1</a>	Develop Brimscombe Port as a key strategic site to support a thriving community, in line with project milestones which include securing a development partner and delivering infrastructure works.	31/03/2026	75	Leonie Lockwood	On Target	 19/04/2022: Quarter 4: Demolition continues on site and is programmed to complete in May/June 2022. The closing of the dialogue phase for the procurement of a developer will take place on Friday 29 April 2022. This has followed three weeks of dialogue sessions with the 3 short listed bidders.








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» <a href="#">ER2.1.1</a>	Year 1 • Demolition completed • Procurement process for developer commenced	31/12/2022	80	Leonie Lockwood	On Target		19/04/2022: The demolition has been a little delayed and will now be completed by May/June. This is mainly due to an AIP that is required from GCC to the removal of the wall of unit 4 on the industrial estate next to the highway. A structural engineer has been appointed to oversee. The dialogue phase is due to close on the 29 April for the selection of the developer. The 3 shortlisted bidders will then be invited to submit their final tenders. A report is due to be presented to S&R on the 12 July to recommend approval of the successful tenderer. Overall on programme with the key milestones.
» <a href="#">ER2.1.2</a>	Year 2 • Developer selected and appointed • Submission of planning application for redevelopment	31/03/2023	0	Leonie Lockwood	Not Started		
» <a href="#">ER2.1.3</a>	Year 3 • Planning approval for redevelopment • Commencement of construction of the redevelopment	31/03/2024	0	Leonie Lockwood	Not Started		
» <a href="#">ER2.1.4</a>	Year 5 • Completion of redevelopment	31/03/2026	0	Leonie Lockwood	Not Started		
<a href="#">ER2.2</a>	Deliver Phase 1b of the Canal Project (Cotswold Canals Connected), incorporating land acquisition, planning application for the 'missing mile', Ocean Bridge works and a range of activities including five local activity hubs along the canal.	31/03/2025	80	Chris Mitford-Slade	On Target		09/05/2022: Quarter 4: See milestones below for details of activity.
» <a href="#">ER2.2.1</a>	Completion of the Ocean Rail Bridge project (April 2022)	30/04/2022	100	Chris Mitford-Slade	Completed		09/05/2022: Project has been completed. We are currently going through the Project Handover. There is a leak in the section of the canal and we are trying to identify the source of the leak. Network Rail are supporting with this investigation and will do any repair work which is associated with their responsibilities on this project.

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» <a href="#">ER2.2.2</a>	Land acquisitions secured (April 2022)	01/07/2022	80	Chris Mitford-Slade	Overdue		09/05/2022: Ecotricity Land and Chris Ractliffe Land not yet finalised. Commercial meetings being held in May. This land is required for the Missing Mile section of the canal.
» <a href="#">ER2.2.3</a>	Approval of the Missing Mile Planning Application (May 2022)	30/06/2022	75	Chris Mitford-Slade	Overdue		<p>09/05/2022: Responses to planning application are being addressed and responses, with weekly review to ensure that all concerns are addressed. Main area of concerns are:</p> <ul style="list-style-type: none"> <li>• Highways. All objections have been addressed and National Highways have now removed their objection. However, are awaiting response from local highways - GCC.</li> <li>• Environment. Environment Agency submitted a detailed set of concerns (on 11th January 2022). EA outsourced this work to JBA Consulting. We have been working with JBA Consulting to address these concerns and will submit the final report and detailed modelling by end of this week (Friday 13th May).</li> <li>• Ecology. Number of concerns raised by Natural England, GWT and SDC. These concerns have been addressed by LUC and we are now awaiting SDC to evaluate this response. This is taking time because of turnover in this team. This is now being prioritised and we are awaiting SDC to progress this.</li> </ul> <p>Next Development Control Committee (DCC) meeting is on 14th June and we are aiming to get everything in place for approval at this meeting.</p>
» <a href="#">ER2.2.4</a>	Monitoring & Evaluation progress reports in place (June 2022)	30/09/2022	10	Chris Mitford-Slade	On Target		09/05/2022: Revised deadline agreed with NLHF. We will review the Activity Plan over the next 4 months and develop the M&E targets as part of this plan. The Activity Plan is being aligned with other SDC projects (e.g. Canal Strategy and Health & Wellbeing Strategy).
» <a href="#">ER2.2.5</a>	The approved activity plan, focusing on social and community outcomes, is being delivered in line with the successful heritage lottery bid.	30/09/2023	50	Chris Mitford-Slade	On Target		09/05/2022: Revised deadline agreed with NLHF. We will review the Activity Plan over the next 4 months. We will recruit a Community Engagement Advisor to facilitate this work and align the Activity Plan with all canal related projects (e.g. Canal Strategy and Health & Wellbeing Strategy).

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<a href="#">ER2.3</a>	Produce a pipeline of regeneration schemes progressing 'hard to develop' brownfield sites and long-term empty properties across the district, delivering quality local jobs and homes, while preserving and enhancing biodiversity.	31/03/2026	75	Leonie Lockwood	On Target		19/04/2022: Quarter 4: Highlight reports were presented to RIB on the 7 April for four of the priority sites and an update provided for the LUF bid, which is due to be submitted on the 6 July 2022. A highlight report was not presented for the Stonehouse canal side site as the wider site is not progressing due to third party landowner issues. The reports highlight the progress made on all of the four projects with milestones, resources and budgets detailed.
» <a href="#">ER2.3.1</a>	SDC pipeline of regeneration schemes reviewed and reported twice per year	31/03/2026	10	Alison Fisk	On Target		
» <a href="#">ER2.3.2</a>	Annual progress achieved on each of the priority sites in accordance with approved milestones by 2026 and reported to RIB meetings	31/03/2026	10	Alison Fisk	On Target		
<a href="#">ER2.4</a>	Support the development of a diverse local economy of social enterprises, cooperatives and small businesses by working with others to increase commercial space available for expansion and by exploring the use of land for low cost sites and start-ups, as well as protecting existing employment sites.	31/03/2026	60	Mark Russell	On Target		22/04/2022: Quarter 4: The draft Local Plan allocated an additional 90 hectares of employment land within the District and seeks to protect existing employment areas. The approved Economic Development Strategy identifies a commitment to work to increase commercial space for smaller businesses.
» <a href="#">ER2.4.1</a>	Sq M of new commercial development and number of new jobs (create KPI)	31/03/2023	0	Alison Fisk	Not Started		
» <a href="#">ER2.4.2</a>	Land identified for low cost sites	31/03/2026	0	Mark Russell	Not Started		
» <a href="#">ER2.4.3</a>	Work with others (e.g. FSB) to offer appropriate advice to businesses, social enterprises and cooperatives (C)	31/03/2026	0	Mark Russell	Not Started		








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**ER3: Investment: Promote the Stroud district to attract investment in key infrastructure and high quality jobs with a focus on environmental technologies, engineering and manufacturing and creative industries.**

Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status	Comments
<a href="#">ER3.1</a>	Attract investment by setting out the offer of Stroud District in a new 'Place Prospectus' to showcase the district's achievements and future priorities.	31/03/2023	60	Mark Russell	On Target	22/04/2022: Quarter 4: A draft brief for appointing consultants to undertake this work has been prepared and procurement is being arranged.
» <a href="#">ER3.1.1</a>	Produce and share 'Place Prospectus' by end 2022	31/03/2023	20	Mark Russell	On Target	04/03/2022: A draft brief for procuring the prospectus from consultants has been developed and subject to internal consultation.
» <a href="#">ER3.1.2</a>	Positive feedback from external stakeholders (including potential investors) on Place Prospectus	31/03/2023	0	Mark Russell	Not Started	
<a href="#">ER3.2</a>	Promote prosperity and visitors to the district's waterways, by developing a Canal Strategy, which links to heritage and biodiversity objectives.	31/03/2023	90	Mark Russell	On Target	22/04/2022: Quarter 4: A Draft Canals Strategy was approved by S&R Committee in January 2022. A period of public consultation commenced on 21 February and has been extended until the end of May 2022.
» <a href="#">ER3.2.1</a>	Canal Strategy adopted as a supplementary planning document by May 2022	31/05/2022	60	Mark Russell	On Target	04/03/2022: The Draft Canal Strategy has been approved by S and R Committee for a period of public consultation, ending April 2022.
» <a href="#">ER3.2.2</a>	Action plan approved by December 2022	31/12/2022	0	Mark Russell	Not Started	
<a href="#">ER3.3</a>	Work to secure external funding for priority projects, by establishing a task force to review bid options and developing a bid to the Government's Levelling Up Fund and other funding opportunities.	31/07/2022	80	Brendan Cleere	On Target	21/04/2022: Quarter 4: The Task Force of key partners was established in 2021 and is working effectively in reviewing bid options to the Govt's Levelling Up Fund. The bid is at an advanced stage of development and is 'on target' to be submitted by the deadline of 6 July 2022. The bid will be approved at S&R Committee on 9 June 2022, with delegation to be given to make any final changes prior to submission by the deadline of 6 July.

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


» <a href="#">ER3.3.1</a>	Levelling Up Bid prepared and submitted in line with Government deadlines when known	31/07/2022	50	Brendan Cleere	On Target		
» <a href="#">ER3.3.2</a>	Application made to GEGJC for green skills and retrofit local partnership – Spring 2022	30/06/2022	50	Brendan Cleere	On Target		
» <a href="#">ER3.3.3</a>	Creation of a task force to succeed LUF working group	31/03/2022	100	Brendan Cleere	Completed		
<a href="#">ER3.4</a>	Work with partners to support the bid to the UK Atomic Energy Authority to secure the first prototype commercial fusion plant and associated research and innovation park at Oldbury & Berkeley.	31/03/2024	90	Mark Russell	On Target		22/04/2022: Quarter 4: The Council has responded to final points raised by UKAEA before the end of the technical bidding process. Promotion of the bid is ongoing.
» <a href="#">ER3.4.1</a>	Support provided for UK Atomic Energy Authority bid by December 2022	23/12/2022	90	Mark Russell	On Target		04/03/2022: Technical reports have been completed and two site visits planned and delivered. It is not currently envisaged that any further support is required but until the UKAEA submits their assessment report to Government, expected April 2022, it remains a possibility.

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**ER4: Support for Businesses: Champion local businesses of all types and sizes that lead on environmental and social good practice and support them to grow, keeping wealth in the district, strengthening local supply chains and offering rewarding local jobs.**

Code	Action Required / Description	Deadline	% Complete	Lead Officer	Status	Comments
<a href="#">ER4.1</a>	Create a 'favoured trader' list of local businesses and champion those businesses that are living wage employers and lead on environmental and social good practice.	31/03/2023	0	Amy Beckett	Not Started	06/05/2022: Quarter 4: None
» <a href="#">ER4.1.1</a>	Favoured trader list on track to be developed and shared by March 2023	31/03/2023	0	Amy Beckett	Not Started	
» <a href="#">ER4.1.2</a>	Increase in % of businesses that pay the living wage	31/03/2023	0	Amy Beckett	Not Started	
» <a href="#">ER4.1.3</a>	2 articles annually showcase businesses with environmental and social good practice in Stroud District in regional/national and trade press	31/03/2023	0	Amy Beckett	Not Started	
<a href="#">ER4.2</a>	Explore options for bringing more financial power and resilience to our district such as cooperative banking, credit unions, investment in local schemes including renewable energy projects, and local government bonds.	31/03/2025	20	Andrew Cummings	On Target	09/05/2022: Quarter 4: £10k Funding provided to Stroud Valleys Credit Union in the quarter who have thanked the Council and acknowledged the contribution the money makes to them keeping physical facilities available in Stroud.
» <a href="#">ER4.2.1</a>	Increase in support (time) / funding year on year provided to Community Banks and Credit Unions	31/03/2025	0	Andrew Cummings	On Target	14/03/2022: Initial conversations held with Credit Union on Joint Working possibilities. Funding for Credit Union of £10k included in budget for both 2021/22 and 2022/23. An update from Avon Mutual is to be provided to Members.
» <a href="#">ER4.2.2</a>	Annual investment in renewable energy generation through treasury or capital investment	31/03/2024	0	Andrew Cummings	Not Started	

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<a href="#">ER4.3</a>	Support procurement from local businesses and drive local spending on low carbon goods and services to create stronger supply chains within the local economy. This may include collaborative partnerships with local anchor institutions to encourage community wealth building.	31/03/2026		Hannah Emery	Not Started 	
» <a href="#">ER4.3.1</a>	Annual improvement in social value as measured through the Social Value Portal	31/03/2026	0	Hannah Emery	Not Started 	
» <a href="#">ER4.3.2</a>	Partnering with local anchor institutions to support community wealth building	31/03/2026	0	Hannah Emery	Not Started 	
» <a href="#">CDPER4.3</a>	% of overall annual spend from local businesses with a GL postcode.	N/A	N/A	Sarah Turner	Target: Actual: 42	% has dropped on previous year (51%) due to the Housing Repairs contract being brought in-house.
<a href="#">ER4.4</a>	Work with partners to support the development of skills and training for all ages, including the unemployed, young people and apprentices, and across key sectors including the low carbon sector and visitor economy.	31/03/2026		Lucy Powell	Not Started 	
» <a href="#">ER4.4.1</a>	Provide regular opportunities for partners to share information on their skills and training provision that are available for the residents of our District including through community groups	31/03/2026	0	Lucy Powell	Not Started 	
» <a href="#">ER4.4.2</a>	Continued support for SDC apprenticeship scheme and volunteer opportunities	31/03/2026	0	Lucy Powell	On Target 	27/04/2022: The Apprenticeship scheme at SDC will continue to develop young people into a number of key areas across the Council. Additional funding being explored for Apprenticeships. Work Experience within the Council is being planned with connections with local schools taking shape.

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» <a href="#">ER4.4.3</a>	Collaboration with local training providers (C)	31/03/2026	0	Lucy Powell	Not Started 	
» <a href="#">ER4.4.4</a>	Input and support for Gloucestershire Skills Strategy (C)	31/03/2026	0	Lucy Powell	Not Started 	
<a href="#">ER4.5</a>	Work with trade unions to support fair employment, encouraging more local businesses and organisations to be real living wage employers.	31/03/2024		Lucy Powell	Not Started 	
» <a href="#">ER4.5.1</a>	Positive engagement with Trade Unions at SDC	31/03/2024	0	Lucy Powell	On Target 	27/04/2022: Positive working relationship with the recognised trade union, Unison. Ongoing work in plan to encourage Union membership more generally across the Council.
» <a href="#">CDPER4.5 (C)</a>	Number of businesses who have pledged to be real living wage employers	N/A	N/A	Amy Beckett	Target: Actual:	Not yet available